

Course Outline

Diploma in Disability

Code: CHC50108

This qualification covers workers who are responsible for the coordination and management of agencies delivering services to people with a disability.

Workers in this role:

- Are usually also involved in service delivery, either direct client work and/or community development projects
- Have responsibility for supervision of other staff and volunteers.

Occupational titles may include:

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| Assessor | Coordinator | Senior disability worker |
| Case coordinator | Local area coordinator | Support facilitator |
| Case manager | Local support coordinator | |
| Client service assessor | Program/service coordinator | |

Entry requirements

To gain entry into *CHC50108 Diploma of Disability* a candidate must:

1. Be recognised as competent, through a recognised training program or recognition process, against the following units of competency common to *CHC40308 Certificate IV in Disability*:

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| CHCCS400A | Work within a relevant legal and ethical framework |
| CHCCS411A | Work effectively in the community sector |
| CHCDIS301A | Work effectively with people with a disability |
| CHCDIS410A | Facilitate community participation and inclusion |
| CHCICS402A | Facilitate individualised plans |

OR

2. Have sufficient relevant work experience in the disability sector to indicate likely success at this level of qualification in a job role involving:

- The application of knowledge with depth in some areas and demonstration of a broad range of technical and other skills
- A wide range of tasks and roles in a variety of contexts, with complexity in the range and choices of actions required
- The exercise of discretionary judgement and decision making under general guidance

PACKAGING RULES

16 units must be selected for this qualification including:

- 12 compulsory units *plus*
- 4 elective units

A wide range of elective units is available and may include:

- Relevant electives listed below the compulsory units for this qualification – these electives have been grouped to facilitate selection
- Units of competency to address workplace requirements and packaged at the level of this qualification or higher in Community Services and/or Health Training Packages
- Where appropriate, to address workplace requirements, units of competency packaged at this level or higher in other relevant Training Packages

Qualification Overview

Diploma of Disability requires sixteen (16) units to be completed for successful completion. Unit selection is comprised of twelve (12) compulsory units and the option of selection four (4) elective units.

Compulsory units

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| CHCAD504A | Provide advocacy and representation services |
| CHCCM404A | Undertake case management for clients with complex needs |
| CHCCM501A | Coordinate complex case requirements (<i>Note pre-requisite CHCCM404A</i>) |
| CHCCM503C | Develop, facilitate and monitor all aspects of case management |
| CHCCS503A | Develop, implement and review services and programs to meet client needs |
| CHCCW503A | Work intensively with clients |
| CHCDIS511A | Coordinate services for people with disabilities |
| CHCINF505C | Meet statutory and organisation information requirements |
| CHCNET503C | Develop new networks |
| CHCORG506C | Coordinate the work environment |
| CHCPOL501A | Access evidence and apply in practice |
| HLTOHS400A | Maintain OHS processes |

Elective Units

Electives are to be selected in line with specified Packaging Rules. The following grouping of relevant electives is provided to facilitate selection and does not necessarily reflect workplace requirements. Electives may be selected from one or more groups. Employers may specify that certain electives are required to address specific workplace needs.

Elective for special consideration

The following elective, whilst not required in *all* disability work, is highly recommended to be considered for inclusion in this qualification:

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| CHCICS404A | Plan and provide advanced behaviour support |
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Disability support

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| CHCDIS302A | Maintain an environment to empower people with disabilities |
| CHCDIS400C | Provide care and support |
| CHCDIS404C | Design procedures for support |
| CHCDIS408C | Support people with disabilities as workers |
| CHCDIS507C | Design and adapt surroundings to group requirements |

Working with people with mental health issues

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| CHCMH405A | Work collaboratively to support recovery process |
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Medication and health professional support

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| CHCCS305A | Assist clients with medication (<i>Note pre-requisite HLTAP301A</i>) |
| CHCCS425A | Support health professional |
| HLTAP301A | Recognise healthy body systems in a health care context |

Counselling and client support

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| CHCCS506A | Promote and respond to workplace diversity |
| CHCCSL501A | Work within a structured counselling framework |
| CHCCSL503A | Facilitate the counselling relationship |
| CHCCSL507A | Support clients in decision-making processes |
| CHCCSL509A | Reflect and improve upon counselling skills (<i>Note pre-requisites</i> |
| <i>CHCCSL501A,</i> | <i>CHCCSL503A, CHCCSL507A</i>) |

Team coordination and management

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| CHCORG525C | Recruit and coordinate volunteers |
| CHCORG611A | Lead and develop others in a community sector workplace |
| CHCORG627B | Provide mentoring support to colleagues |

Organisation support electives

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| CHCNET501A | Work effectively with other services and networks |
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DELIVERY

On-site at your work place (Tasmania)

An assessor is on site at your workplace every four weeks conducting personal tuition.

Distance

Participant self manages their learning and sends assessment activities to their assessor. Support is provided by phone and email

Loyalty upgrade program

This program is offered to existing SET clients who have completed a qualification with SET and would like to upgrade to the next level of qualifications

This qualification covers workers in the community and/or residential facilities under direct or regular supervision within clearly defined organisation guidelines and service plans. These workers:

- Carry out activities to maintain personal care and/or other activities of living for people with a disability
- Carry out activities related to an individualised plan
- Report directly to a supervisor and are not responsible for other workers.